



Occupational Therapist

Ref no: 3924 - 4214

Salary: Band 9 £19,601 - £21,736 (£32,233 - £35,744 full time equivalent)

22.5 hours per week Monday to Friday

Permanent

Portsmouth City Council is committed to safeguarding and promoting the welfare of vulnerable adults, and expects all staff and volunteers to share this commitment.

DBS Disclosure at Enhanced level will be required prior to any offer of employment and this post is exempt from the Rehabilitation of Offenders Act 1974.

The Service

SensePlus Portsmouth provides support for adults, mainly those who have profound and multiple learning disabilities, including some behaviour that may present a challenge. Using the expectations of 'Valuing People Now' we aim to enable service users to make informed choices, develop and maintain existing skills and make a contribution to the community which values their inclusion.

Monday to Friday, SensePlus Portsmouth is committed to working with service users in ways that support their independence, relationships and social inclusion. Based on knowledge of the individual we look to maximise engagement and communication. We have two units which offer Service Users meaningful structured activity to achieve outcomes set out in care plans. The sessions use multisensory stimulation to aid engagement, participation and positive outcomes for set goals.

As a service we take pride in our work by valuing others and focusing on what's important so that we make a real and positive difference. Our values are outlined in our Ways of Working and our Guiding Principles and if they reflect who you are and how you work then this could be the role that meets your expectations.

What is the role?

In this post you will work primarily with people with profound and multiple learning disabilities within the day service setting. You may also be expected to work with people with mild and moderate learning disabilities. You will be devising activity plans based on comprehensive assessment of individual needs using tools such as Pool Activity Level instrument, Model of Human Occupation Screening Tool and Activity Skills checklists. You will be working with staff to develop appropriate goals to support development of skills and promotion of wellbeing.

Your main duties will include:

- Involvement in the assessment of the occupational environment and providing feedback to the management team.
- Involvement in facilitating optimal group engagement and helping the day service management team in planning the day service time tables.
- Involvement in individual outcome measurement and evaluation of day service sessions as a whole.
- Supporting the development of procedures to analyse recorded data about activities for measuring successful.
- Carry out audits as appropriate.
- Deliver training to day service staff
- Support and facilitate all staff to integrate and promote the principles of good occupational participation.
- Work independently and be responsible for managing your own caseload and maintaining case records within an environment offering a high level of supervision and support.
- Explore the use of assistive technologies and design and construction methods to improve, restore and attain occupational performance.
- Understand the importance of safeguarding policy and procedures and integrate and implement these into work.
- Supervise unqualified staff and students as part of Portsmouth's commitment to support, develop and nurture its staff.
- Work across both units therefore own transport is desirable.
- Develop a process for identifying clear, achievable and measurable outcomes for skill development that fits with the individuals personal goals and demonstrate how these skills can be taught and maintained.
- Deliver a sustainable model so that Day Service staff can competently assess skills, provide effective support to deliver clear outcomes, and, demonstrate greater service user independence
- Introduce clear output measures that SPP are required to report upon.
- Engage with the wider Integrated Learning Disability Service to inform the evolving strategies.
- Be available for supervision.

Who is the person?

You need to have:

- A Diploma of the College of Occupational Therapist or BSc Occupational Therapy or any Occupational Therapy qualification recognised by the World Federation of Occupational Therapists.
- Current registration with the Health Professionals Council.
- An understanding of adult safeguarding.

- A commitment to ensuring the client remains at the forefront of all our interventions whilst delivering an effective and efficient service.
- Experience of supporting adults with learning disabilities to develop.
- Good assessment skills.
- Knowledge of Valuing People and Valuing People Now, being motivated to achieve positive outcomes in relation to rights choice, independence and inclusion.
- The ability to cope with workload demands efficiently and effectively.
- Good communication skills, and able to deal clearly and confidently with service users, parents and carers and other organisations.
- The ability to work independently and maintain timely client records using electronic systems.
- Demonstrable IT skills.
- An ability to work alongside day service staff to change practice and implement high quality activity plans.
- Good evidence based recording skills.
- An understanding of, and an ability to carry out, moving and handling skills and techniques.
- The ability to work on their own initiative and be a wider team player.
- The ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

What we offer

Portsmouth City Council is committed to the development of its staff. Benefits include a great induction process, a dedicated learning and development team to social care, regular supervisions for support including clinical supervisions with a Senior Occupational Therapist, yearly personal development reviews, and an overall supportive environment with a chance to work in a varied environment.

Additional information:

If you have any questions, or would like an informal discussion about the role, please call Janice Webb - 023 92696783.

Closing time/date, midnight on 27th September 2020.

Applications received after this may not be considered.

How to apply: Please see attached documents at the bottom of the Job page and ensure you fully read and follow the guidance so you fully demonstrate how you meet the points on the job profile. **PLEASE DO NOT JUST SUBMIT A CV.**

General Data Protection Regulation (GDPR)

As part of any recruitment process, Portsmouth City Council collects and processes personal data relating to job applicants. Portsmouth City Council is committed to being transparent



about how it collects and uses that data and to meeting its data protection obligations under the General Data Protection Regulations (GDPR).

Completing and sending an application in for a vacancy is your consent for us to process your data for the purpose of recruitment. Your data is not used in any other way and you can withdraw your consent at any point in the recruitment process and we will destroy or delete your information.

For more detailed information on what we collect, how we use, store, delete data and your rights you can access a privacy statement on our Job board.

You will need to demonstrate that you have the Right to Work in the UK. No post will be offered without it.

