



# Our values...guiding all we do

**Everything we do is guided by our values.**

They set out who we are, what we stand for and how we act.



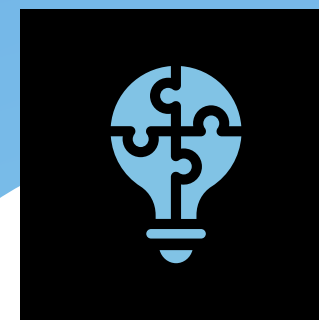
## RESPECT

We treat everyone with respect, considering the feelings, wellbeing, safety, and rights of others.



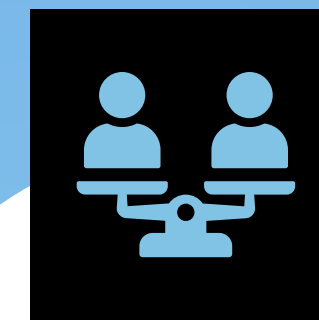
## INTEGRITY

We are accountable, can be trusted and take responsibility for our actions.



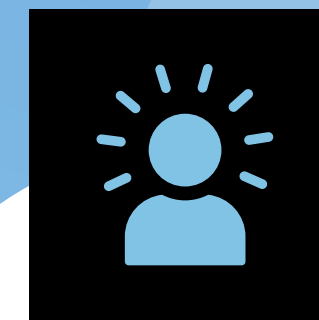
## COLLABORATION

We work together as a team and with our colleagues, residents, partners, and communities to achieve more.



## INCLUSIVE

We recognise diversity, are open, fair and provide equal opportunity to all.



## PEOPLE-FOCUSED

We put people first and ensure our customers are at the heart of everything we do.



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